

Beach House Hang 10 Leader Job Description

The Win:

Provide a safe, fun, loving environment where kids can:

- ▶ Learn about *meaningful worship*,
- ▶ Connect in *meaningful relationships*, and
- ▶ Discover their *meaningful role* on God's Team.

What a Win Looks Like:

- ▶ Kids are engaged in meaningful conversations and participating in relevant activities.
- ▶ Kids are having fun.
- ▶ Kids feel safe sharing their prayer requests with the group.
- ▶ Kids leave with a specific challenge that will help them apply what they learned.
- ▶ Kids want to attend each week because they feel connected to the leader and the other kids in the group.
- ▶ Kids are bringing their Oikos to Beach House.

Qualifications:

- ▶ Hang 10 Group Leaders must love kids!
- ▶ Hang 10 Group Leaders must be moving towards maturity in meaningful worship, relationships, and role.
- ▶ Hang 10 Group Leaders are committed to being a positive role model. This applies to speech, actions, and dress.
- ▶ Hang 10 Group Leaders must have a completed application on file.

Your Commitment to Us:

- ▶ Weekly contribution in one of our Beach House service times from September - June.
- ▶ Arrive at the time designated by the Service Coordinator and stay until all of your children are picked up.
- ▶ Quarterly participation in HDC's Kids Leadership Community vision and training meetings.
- ▶ Gather with other Hang 10 Group Leaders two times a year as organized by your coach.
- ▶ Be available for a monthly contact (phone call, conversation) with your Coach for training.
- ▶ Learn kids' names and their parents' names.
- ▶ Interact with every child in your group during the weekend service.
- ▶ Pray for the kids in your small group.
- ▶ Contact your kids outside of the weekend (i.e. send e-mails, phone calls, write notes) at least once a month.
- ▶ Connect with your kids by organizing a group outing with another Hang 10 Group Leader at least twice a year.
- ▶ Welcome new kids and families and encourage them to get connected at HDC.
- ▶ Recognize birthdays and special events in the kids' lives.
- ▶ Use the provided curriculum and supplies to facilitate small group discussions, activities, and projects.
- ▶ Spend a minimum of 20 minutes each week preparing your small group lesson.
- ▶ Encourage kids to contribute by serving on a Beach House Team.
- ▶ Care for your kids by finding a substitute on weeks you need to be absent.
- ▶ Manage your small group roster by adding and removing names as needed.
- ▶ Reproduce yourself by developing an apprentice leader.
- ▶ Make a committed effort to help bring new volunteers onto our team.

Our Commitment to You:

- ▶ To seek God's guidance with all decisions we make.
- ▶ To pray for you each and every week.
- ▶ To provide training so that you are adequately equipped to serve God in the capacity that He has called you.
- ▶ To provide you with a clear vision for HDC's Children's Ministry and your role within that vision.
- ▶ To consistently encourage you with our words and actions.

The Benefits:

- ▶ You will grow spiritually as you participate as an active volunteer.
- ▶ You will experience the personal satisfaction of knowing you have done your best to share the love of Christ with a child and their family.
- ▶ You will make an eternal impact in the lives of many children and families.
- ▶ You will be able to develop meaningful relationships with other people as you serve together in a life changing ministry.

Beach House On-Deck Group Leader Job Description

The Win:

Provide a safe, fun, loving environment where kids can:

- ▶ Learn how to apply the weekend's message.
- ▶ Be challenged to move towards a weekly small group.

What a Win Looks Like:

- ▶ Kids are engaged in meaningful conversations and participating in relevant activities.
- ▶ Kids are having fun.
- ▶ Kids feel safe sharing their prayer requests with the group.
- ▶ Kids leave with a specific challenge that will help them apply what they learned.
- ▶ Kids want to move to a weekly Hang 10 group.
- ▶ Kids are bringing their Oikos to Beach House.

Qualifications:

- ▶ On-Deck Group Leaders must love kids!
- ▶ On-Deck Group Leaders must be moving towards maturity in meaningful worship, relationships, and role.
- ▶ On-Deck Group Leaders are committed to being a positive role model. This applies to speech, actions, and dress.
- ▶ On-Deck Group Leaders must have a completed application on file.

Your Commitment to Us:

- ▶ Weekly to every-other-week contribution in one of our Beach House service times.
- ▶ Arrive at the time designated by the Service Coordinator and stay until all of your children are picked up.
- ▶ Gather with other On-Deck Group Leaders two times a year as organized by your coach.
- ▶ Quarterly participation in HDC's Kids Leadership Community vision and training meetings.
- ▶ Be available for a monthly contact (phone call, conversation) with your Coach for training.
- ▶ Interact with every child in your group during the weekend service.
- ▶ Pray for the kids in your on-deck group.
- ▶ Welcome new kids and families and encourage them to get connected in an HDC Kids Hang 10 Group.
- ▶ Use the provided curriculum and supplies to facilitate small group discussions, activities, and projects.
- ▶ Spend a minimum of 20 minutes each week preparing your group lesson during the week of.
- ▶ Encourage kids to contribute by serving on a Beach House Team.
- ▶ Care for your kids by finding a substitute on weeks you need to be absent.
- ▶ Make a committed effort to help bring new volunteers onto our team.

Our Commitment to You:

- ▶ To seek God's guidance with all decisions we make.
- ▶ To pray for you each and every week.
- ▶ To provide training so that you are adequately equipped to serve God in the capacity that He has called you.
- ▶ To provide you with a clear vision for HDC's Children's Ministry and your role within that vision.
- ▶ To consistently encourage you with our words and actions.

The Benefits:

- ▶ You will grow spiritually as you participate as an active volunteer.
- ▶ You will experience the personal satisfaction of knowing you have done your best to share the love of Christ with a child and their family.
- ▶ You will make an eternal impact in the lives of many children and families.
- ▶ You will be able to develop meaningful relationships with other people as you serve together in a life changing ministry.

Beach House Teacher Job Description

The Win:

Communicate the Bible Story and virtue in creative and attention grabbing ways with practical application steps for kids to live out that week.

What a Win Looks Like:

- ▶ Kids are engaged in the story telling moment.
- ▶ The teacher is able to deliver the lesson from memory.
- ▶ The teacher articulates the key concepts from the script clearly and concisely.
- ▶ Kids can articulate the Bottom Line by the end of Beach House.
- ▶ Kids know the teacher by name.

Qualifications:

- ▶ Teachers are moving towards maturity in meaningful worship, relationships, and role.
- ▶ Teachers are committed to being a positive role model. This responsibility applies to speech, actions, and dress.
- ▶ Teachers have the spiritual gift of teaching.
- ▶ Teachers are committed to being a positive role model. This applies to speech, actions, and dress.
- ▶ Teachers must have a completed application on file.

Your Commitment to Us:

- ▶ Teachers serve one weekend a month for multiple Beach House services
- ▶ Arrive at the time designated by your Coach and the Service Coordinator, prepared for the cue-to-cue rehearsal.
- ▶ Gather with other Teachers once a month as organized by your coach.
- ▶ Quarterly participation in HDC's Kids Leadership Community vision and training meetings.
- ▶ Be available for a monthly contact (phone call, conversation) with your Coach for training.
- ▶ Preparation time during the week prior to speaking.
- ▶ Memorize the overall flow. It is not necessary to memorize the paragraph word for word. The key is to memorize the key concept of the paragraph so that you can deliver its meaning clearly and concisely.
- ▶ We do ask that you memorize the Bottom Line and the Virtue word for word as they appear in the curriculum. These items appear in bold in the script.
- ▶ Don't just consider what you will say; think about how you will say it. Delivery pace, posture and movements, tone, and voice inflections can aid your delivery and make your presentation more engaging. Use your natural speaking voice (unless you are playing a character). Kids will respond to the real you.
- ▶ Ask for and respond to coaching from your Coach and Service Coordinator
- ▶ Greet kids as they arrive at Beach House. If possible, greet kids in the Welcome Areas before and after services. The more you engage with the kids the more they will feel connected to you.
- ▶ Make a committed effort to help bring new volunteers onto our team.

Our Commitment to You:

- ▶ To seek God's guidance with all decisions we make.
- ▶ To pray for you each and every week.
- ▶ To provide training so that you are adequately equipped to serve God in the capacity that He has called you.
- ▶ To provide you with a clear vision for HDC's Children's Ministry and your role within that vision.
- ▶ To consistently encourage you with our words and actions.

The Benefits:

- ▶ You will grow spiritually as you participate as an active volunteer.
- ▶ You will experience the personal satisfaction of knowing you have done your best to share the love of Christ with a child and their family.
- ▶ You will make an eternal impact in the lives of many children and families.
- ▶ You will be able to develop meaningful relationships with other people as you serve together in a life-changing ministry.

Beach House Worship Leader Job Description

The Win:

Lead Beach House in a meaningful time of worship through music.

What a Win Looks Like:

- ▶ Kids are engaged in the worship songs.
- ▶ The Worship Leader is prepared and knows the words and motions of each song.
- ▶ The Worship Leader articulates the transitions clearly and concisely.
- ▶ Kids know the Worship Leader by name.
- ▶ The Worship Leader is energetic.
- ▶ The Worship Leader works well with kid vocalists and/or dancers if they are on the schedule.

Qualifications:

- ▶ Worship Leaders are moving towards maturity in meaningful worship, relationships, and role.
- ▶ Worship Leaders are committed to being a positive role model. This applies to speech, actions, and dress.
- ▶ Worship Leaders are gifted in music and communication.
- ▶ Worship Leaders are committed to being a positive role model. This applies to speech, actions, and dress.
- ▶ Worship Leaders audition and are interviewed.
- ▶ Worship Leaders must have a completed application on file.

Your Commitment to Us:

- ▶ Worship leaders serve one weekend a month for multiple Beach House services.
- ▶ Arrive at the time designated by the Service Coordinator prepared for the cue-to-cue rehearsal.
- ▶ Pick up the series music CD and motions DVD.
- ▶ Gather with other Worship Leaders two times a year as organized by your coach.
- ▶ Quarterly participation in HDC's Kids Leadership Community vision and training meetings.
- ▶ Be available for a monthly contact (phone call, conversation) with your Coach for training.
- ▶ Spend time memorizing and rehearsing the songs and motions the week prior to your service.
- ▶ Understand the whole flow of the service since he/she is the primary person making transitions.
- ▶ Be able to teach the motions to the kids. You may be required to teach a new song.
- ▶ Smile and sing with energy and passion. Kids will follow your lead. If your having fun they will have fun.
- ▶ Ask for and respond to coaching from the Producer and Arts Coordinator.
- ▶ Greet kids as they arrive at Beach House. If possible, greet kids in the Welcome Areas before and after services. The more you engage with the kids the more they will feel connected to you.
- ▶ Make a committed effort to help bring new volunteers onto our team.

Our Commitment to You:

- ▶ To seek God's guidance with all decisions we make.
- ▶ To pray for you each and every week.
- ▶ To provide training so that you are adequately equipped to serve God in the capacity that He has called you.
- ▶ To provide you with a clear vision for HDC's Children's Ministry and your role within that vision.
- ▶ To consistently encourage you with our words and actions.

The Benefits:

- ▶ You will grow spiritually as you participate as an active volunteer.
- ▶ You will experience the personal satisfaction of knowing you have done your best to share the love of Christ with a child and their family.
- ▶ You will make an eternal impact in the lives of many children and families.
- ▶ You will be able to develop meaningful relationships with other people as you serve together in a life-changing ministry.

Beach House Coach Job Description

The Win:

Recruiting, care for, and developing Beach House Hang 10 and On-Deck Group Leaders, worship leaders, and teachers.

What a Win Looks Like:

- ▶ Leaders feel cared for and connected to their coach and campus team.
- ▶ Leaders are equipped to accomplish their task.
- ▶ Leaders feel ownership in decisions affecting their campus team.
- ▶ Leaders are challenged to take “next steps” in their lives and in their roles in HDC Kids.
- ▶ Leaders are challenged to recruit and develop Apprentice Leaders.
- ▶ Coaches are developing one or more of their leaders to be an Apprentice Coach.

Qualifications:

- ▶ Coaches must agree with HDC Kids purpose statement.
- ▶ Coaches must love kids and leaders!
- ▶ Coaches must be moving towards maturity in meaningful worship, relationships, and role.
- ▶ Coaches are committed to being a positive role model. This applies to speech, actions, and dress.
- ▶ Coaches must have a completed application on file.

Your Commitment to Us:

- ▶ Gather with other Coaches two times a year as organized by your Service Coordinator.
- ▶ Quarterly participation in HDC’s Kids Leadership Community vision and training meetings.
- ▶ Be available for a monthly contact (phone call, conversation) with your Service Coordinator for training.
- ▶ Connect weekly with your leaders through phone calls and/or e-mail updates
- ▶ Huddle with your leaders quarterly at leadership training/celebration events.
- ▶ Pray consistently for your leaders.
- ▶ Contact your leaders outside of the weekend (phone calls, write notes) at least once a month for encouragement.
- ▶ Connect with your leaders by organizing a group outing with at least twice a year.
- ▶ Observe leaders in their ministry roles and provide regular feedback and encouragement.
- ▶ Communicate important information to leaders in a timely fashion.
- ▶ Provide instruction, training, and resources to the leaders in order to make them more successful.
- ▶ Encourage leaders to attend the Ozone classes, an adult small group, and HDC Kids programs and events.
- ▶ Work with your Service Coordinator to prepare a VIP time for your leaders.
- ▶ Serve your leaders by joining them in their ministry task to provide assistance as needed.
- ▶ Encourage leaders to attend the Ozone classes, an adult small group, and HDC Kids programs and events.
- ▶ Consistently interact with parents and other HDC attendees before and after services in order to build relationships and identify potential leaders.
- ▶ Make a committed effort to help bring new volunteers onto our team.

Our Commitment to You:

- ▶ To seek God’s guidance with all decisions we make.
- ▶ To pray for you each and every week.
- ▶ To provide training so that you are adequately equipped to serve God in the capacity that He has called you.
- ▶ To provide you with a clear vision for HDC’s Children’s Ministry and your role within that vision.
- ▶ To consistently encourage you with our words and actions.

The Benefits:

- ▶ You will grow spiritually as you participate as an active volunteer.
- ▶ You will experience the personal satisfaction of knowing you have done your best to share the love of Christ with a child and their family.
- ▶ You will make an eternal impact in the lives of many children and families.
- ▶ You will be able to develop meaningful relationships with other people as you serve together in a life changing ministry.

Beach House Service Coordinator Job Description

The Win:

Oversee at least one consistent weekend service as well as develop the coaches who are connected with that service.

What a Win Looks Like:

- ▶ HDC families and volunteers know the Service Coordinator and recognize him/her as the staff leader of a service.
- ▶ Coaches feel cared for, equipped, and connected to their Service Coordinator and campus team.
- ▶ Coaches, leaders and apprentice leaders feel appreciated every week.
- ▶ The weekend service is fully staffed with proper adult to child ratios.
- ▶ Beach House areas are set-up and ready to receive children 15 minutes before the start of services.
- ▶ All families are warmly greeted and assisted.
- ▶ Leaders are well equipped with curriculum and supplies.

Qualifications:

- ▶ Coordinators are committed to HDC's Kids purpose statement.
- ▶ Coordinators must be growing in maturity in meaningful worship, relationships, and role.
- ▶ Coordinators must have previous experience in developing and training adult leaders.
- ▶ Coordinators must have previous experience in leading and working with children.
- ▶ Coordinators must be committed to being a positive role model. This applies to speech, actions, and dress.
- ▶ Coordinators must have a completed application, background check, two references, and W-4 Form.

Your Commitment to Us:

- ▶ Weekend Service oversight including set-up and/or tear down.
- ▶ Gather with other Service Coordinators two times a year as organized by your coach.
- ▶ Quarterly participation in HDC's Kids Leadership Community vision and training meetings.
- ▶ Contact your Coaches outside of the weekend (i.e. send e-mails, phone calls, write notes) at least once a month.
- ▶ Connect with your Coaches by organizing a group outing with at least twice a year.
- ▶ Monthly 1-on-1 meeting with one of our Elementary Directors.
- ▶ Assist our Elementary Directors in planning and preparing for special events.
- ▶ Communicate passionate vision for HDC Kids.
- ▶ Greet, interact with, and build relationships with HDC families.
- ▶ Work with our Elementary Directors to prepare a VIP Time for your service volunteers.
- ▶ Provide instruction, training, and resources to coaches in order to make them more successful.
- ▶ Pray consistently for your coaches.
- ▶ Encourage leaders to attend the Ozone classes, an adult small group, and HDC Kids programs and events.
- ▶ E-mail curriculum, schedules, and important information to Coaches and their apprentices.
- ▶ Make a committed effort to help bring new volunteers onto our team.

Our Commitment to You:

- ▶ To have contact with you weekly by one of our Elementary Directors through phone calls, e-mail, or 1-on-1 meeting.
- ▶ To seek God's guidance with all decisions we make.
- ▶ To pray for you each and every week.
- ▶ To provide training so that you are adequately equipped to serve God in the capacity that He has called you.
- ▶ To provide you with a clear vision for HDC's Children's Ministry and your role within that vision.
- ▶ To consistently encourage you with our words and actions.

The Benefits:

- ▶ You will grow spiritually as you participate as an active staff member.
- ▶ You will experience the personal satisfaction of knowing you have done your best to share the love of Christ with a child and their family.
- ▶ You will make an eternal impact in the lives of many volunteers, children, and families.
- ▶ You will be able to develop meaningful relationships with other people as you serve together in a life changing ministry.